

Dr. Thomas Knoop

Systemic Coach



About me

- **Experience:** Through 20 years of leadership experience, I have seen a lot and can empathize with many different situations.
- **Approach:** I find a basis for a trustful and appreciative exchange with every individual.
- **Values:** My core values are authenticity, reliability, and honesty.
- **Personal:** I am a multi-time traveler of the Way of St. James (Camino de Santiago); the exchange and connection with people inspires me.

Testimonials

- "Through coaching with Thomas, I succeeded in reaching the actual core of my barriers and dissolving them." — **Petra, Head of HR at a listed company**
- "Thomas's coaching helped me to honestly reflect on my role within the team. These insights led me to a new job" — **Jens, Product Manager**
- "Thomas coaches with empathy, yet remains very clear, focused, and challenging in a good way—excellent! I can recommend him 100%." — **Karin, Chief Physician**

Arbeitserfahrung

- **Founder & Entrepreneur (9 years):** Co-founder of *Lichtvision* as a startup; developed it into a global brand.
- **Corporate Leadership (7 years):** Career in Product Management at Executive Level at *Philips*, Netherlands.
- **Senior Management (2.5 years):** Business Unit Director (Senior Vice President) at *Zumtobel AG* (Lighting), Austria.
- **Digital Transformation (5 years):** Chief Digital Officer at the medium-sized company *Waldmann Lichttechnik*.
- **Academic (1 year):** Lecturer at the *International School of Management (ISM)*, Berlin.

Coaching-Erfahrung

- **Training:** Completed training as a Systemic Coach and further education to Expert Level Coach at the *Coaching Akademie Berlin*.
- **Certifications:** Trained Trainer (Train-the-trainer) and Certified Coach with the **ECA (European Coaching Association)**.
- **Track Record:** I coach in German and English, with experience from more than 1,000 coaching sessions.
- **Quality Rating:** Member of the *CoachHub* coach pool with rigorous qualification (including live trial coaching). Current rating: **4.78 / 5 stars** based on more than 890 CoachHub sessions.
- **Specialization:** Due to my long-standing international leadership experience, I coach many executives and prepare talents for leadership roles.

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My philosophy

"You can never solve a problem on the same level on which it was created,"
said Albert Einstein.

As a coach, I am passionate about the process of creating this new level, thereby enabling new perspectives and solutions for my coachees.

